

Sustainability Policy and Target

The Board of Directors of Chow Steel Industries Public Company Limited complies with the principles of engaging in business according to ethical framework and the good corporate governance policy of the Company, having focus on fair treatment, honesty, transparency and realizing about stakeholders in every party, to achieve the goal of being an organization which operates business with social responsibility and develops the company to sustainability.

Sustainable Business Development in Harmony with Environment and Society Goals

With our commitment to develop sustainable innovation business in harmony with the environment and society throughout the business value chain in accordance with the expectation of stakeholders. The company has announced Sustainability Policy covering sustainability topics of current business operations, both domestically and internationally. The sustainability topics and details of the Policy are as followings:

1. Good Corporate Governance

Having the focus on the good corporate governance, the Company has determined the Corporate Governance Policy to allow transparent and retractable operation. CHOW also respects the right of equality and responsibility to stakeholders. Consequently, in 2021, the Company has been ranked as "Very Good" for the corporate governance assessment of the listed companies.

2. Conduct business with fairness.

Promote free trade, refrain from any operation that may cause a conflict of interest and violation to intellectual property. Against all forms of corruption, including promoting the social responsibility that covers the entire business chain.

3. Human rights and treatment of employees

Adhere to human right principle, respect to the dignity and person right. Allow for equal employment and prohibit the discrimination, the exclusion of labour, harassment, or intimidation due to difference in races, nationalities, classes, genders, ages, religions, belief, and social status. Maintain a working environment for safety and hygiene that nourishes effective performance. Treat all employees with equality and fairness. Provide adequate compensation and welfare, including support for employees for the development of their knowledge and ability.

4. Responsibilities to Consumers

Prioritises the production and delivers a product with quality that meets customer's expectation. Perform duties with adherence to utmost benefits of customers. Comply with regulations or relevant laws. Keep customers' confidential information, refraining from exploiting for own benefit or for any other person.

5. Cost-effective management of resources and the environment

Raise awareness and recognition among employees on the environmental impacts and climate changes. Improve production processes to minimise waste and pollution, which is harmful to the environment and the communities adjacent to the pla.

Management of Stakeholders Impacts in the Business Value Chain

Business Value Chain

According to the business section, our business can be divided into 2 groups which are (1) iron product - the main work is OEM. Having business alliance with knowledge, and the know-how coupling with advanced technology implemented in production process, the Company can enlarge product types to support variety need of customers, as well as to enhance the competitiveness (2) alternative energy - Alternative Energy - the main work is investment in alternative energy business which is a low-risk business with the likelihood of growing while many countries around the world tend to realise the importance of renewable energy for the environmental care and the service provision on solar power plant in the countries and overseas. Each business group contains different stakeholders. The following are our activities.

1. CHOW has 5 primary activities as follows:

1) Sourcing of raw materials

- purchasing scraps from major scrap vendors to achieve the required quantity, to avoid a shortage of supply.
- purchase at the amount fit for production plan.
- Select only quality scrap, without contaminants.
- Purchase at a fair price (market price)

2) Production and operations

- Prepare production plan based on purchase order to minimise energy consumption.
- Set continual production system to reduce energy loss.
- Modern production technology reduces energy consumption.
- Operating during the off-peak period, from 22.00 - 9.00 hours and 24 hours on holidays and public holidays to reduce production costs.
- Manufacture products of various grades, cross-sectional dimensions, and length to meet customer's requirement from different groups.
- Regularly maintain machines and equipment to avoid disruption in the production process.
- Check hot metal chemicals during the production process to optimise in accordance with required criteria.
- Check quality of product in terms of physical and chemical properties after production process, before delivery

3) Product distribution

- Set a systematic distribution process

4) Marketing and Sales

- Selling products at fair prices (market prices)
- Deliver products on time.

5) Customer services

- Take a survey on customer satisfaction to hear the problem and seek for solution.
- Meet and visit customers to maintain a good relationship.
- Establish a channel to receive complaints and opinions.

To assure the smooth operation of the Company's primary activities, CHOW has focused on the supporting activities, for instance, general administration, accounting and finance, business strategy planning, procurement procedures, nomination, development and maintaining company personnel, technology updates, procurement of raw materials, IT.

Impact Management for Stakeholders.

The Company classifies stakeholders into Seven groups namely, Shareholders and Investors, Employees, Customers, Competitors, Business Partners, Community and Society and Environment.

Stakeholders	Expectations	Action and Response	Communication channel
Internal Stakeholders			
Shareholders and Investors	<ul style="list-style-type: none"> • Return on investment (dividend and share price differential) from good operations. • Good Corporate Governance and risk management. • Management with transparency • Disclosure of the Company's information based on facts, correctness, completeness, transparency, and timely decision making. 	<ul style="list-style-type: none"> • Operate the business under the principles of good corporate governance and follow the annual business plan. • Disclosure of business results and operations through form 56-1 One Report. • Disclosure of business and operating information to the public such as websites. • Provide channels for shareholders to directly submit complaints and suggestions. 	<ul style="list-style-type: none"> • Holding shareholders' meeting • Information disclosure according to criteria of the governance body • Establish contact channel for the Company Secretary and Investor Relations • Investor Meetup participated in the Opportunity Day. • Website. • Form 56-1 One Report.
Employees	<ul style="list-style-type: none"> • Fair remuneration and additional welfare beyond those required by law. • Have a pleasant working environment and a workplace that is healthy and safe. • Opportunities to develop skills and abilities. • To promote career advancement and working stability. • Receive equal and fair treatment in accordance with human rights principles without discrimination. 	<ul style="list-style-type: none"> • Treat employees fairly and equally without discrimination based on human rights principles. • Respect to the fine culture and customs of Thailand and other countries when making business communication. • Maintain a working environment for safety, hygiene that nourishes effective performance. • Determine criteria and standard for reasonable and fair compensation. • Establish concrete and measurable performance evaluation criteria. • Prepare personal data protection policy (Personal Data Protection : PDPA). • Increase multiple and easily accessible channels to comments and suggestions. 	<ul style="list-style-type: none"> • Survey on employee satisfaction • Channels for complaints and opinions • Arrange training course that improve knowledge, enhance ability and performance at work. • Arrange labour relation activities. • Employee's manual • Notification/news published on the activity board or the Company's intranet system.

Stakeholders	Expectations	Action and Response	Communication channel
		<ul style="list-style-type: none"> • Training Needs Survey, as well as procuring, providing training courses to develop skills and ability to work in a career. • Promote and build corporate engagement with employees through various activities and projects. • Employee opinion survey on corporate engagement. 	
External Stakeholders			
Customers	<ul style="list-style-type: none"> • The product with quality and safety standards. • Delivery of products under specified conditions and times. • Maintain customer satisfaction. • Build confidence in the product. • Transparent and accountable operations. 	<ul style="list-style-type: none"> • Concentrate on production and deliver of the product with quality that meets customer's demand. • Strive for the development and sustainable relationship • Care and take responsibility to customers with integrity and fairness. • Strictly abide by the agreements given to the customers. • Use technology and innovation in the production of goods to be a product for social and environments development. 	<ul style="list-style-type: none"> • Meet and visit the executive's customer to reach all problems and to create sustainable and positive relation with them. • Customer satisfaction survey • Channel for complaint and opinions
Competitors	<ul style="list-style-type: none"> • Conduct business with transparency, honesty, and ethical competition with fairness and comply by law. • Not infringing or copyright or intellectual property rights. 	<ul style="list-style-type: none"> • Treat competitors fairly, ethical consideration and comply by law. 	<ul style="list-style-type: none"> • Business seminars.
Business Partners	<ul style="list-style-type: none"> • Fair and transparent procurement. • Fulfillment of contractual terms and conditions. (Product, services, quality, and full payment on time). • Long-term business relationship management. • Sustainable growth and progress together with the Company. • Transfer and exchange knowledge, experience, and technology. 	<ul style="list-style-type: none"> • Adhere to fairness in business operation • Proceed and endeavour to cause the fairness with partner and competitor, taking into discretion the highest benefit of the Company. • Strictly comply with the contract obligation • Strictly and punctually 	<ul style="list-style-type: none"> • Channel for complaints and opinions • Explicitly disclose the policy on partners and competitors

Stakeholders	Expectations	Action and Response	Communication channel
	<ul style="list-style-type: none"> • Social and environmentally responsible procurement. • Transparent and fair business conduct. 	<ul style="list-style-type: none"> comply with the debt repayment conditions • Independent and fair-trading competition • Follow the good competition rules 	
Community and society	<ul style="list-style-type: none"> • Conduct business with consideration of the community and society adjacent to the plant and the public. • Life development includes generating income for the community 	<ul style="list-style-type: none"> • Conduct business with morality • Support activities that are helpful for the society as considered appropriate. 	<ul style="list-style-type: none"> • Channels for complaints and opinions • Public benefit and community development activities • Arrange community and environment relations unit. • Visiting, meeting with the community and community leader.
Environment	<ul style="list-style-type: none"> • Conduct business with discretion on environment, refrain from causing pollution to the environment. • Manage wastewater system and air pollutio 	<ul style="list-style-type: none"> • Comply with the law and regulation related to the environment strictly. • Set the continual guideline in environmental impact control • Take part in natural resources and environment preservation. Avoid any acts that cause harm to the natural 	<ul style="list-style-type: none"> • Channel to receive complaint and opinion from stakeholders which include customer, community, society, government, and private body that regulate environmental matters.

Sustainability Management in Environmental Dimensions

With due awareness on the relevance of environmental management, the Company has been improving production process to minimise environmental impact, arranging activities with a campaign on environment conservation, having a definite policy to make the product of good quality and standard, safety, management, and mitigation on environmental impact. It is the Company's commitment to comply with relevant law and regulations to ensure safety, health, and a good environment of employees.

Performance in Environmental Dimensions.

The Company receives a certificate from the Ministry of Industry as a green industry level 3 for the Green System for the company with a systematic environmental management, and the monitoring and reviewing process for continual development. Another award is the Green Mining Award 2019 for the industrial establishment operated under environmental-friendly approach. The following are our excellent performance on corporate social responsibility.

Environmental impact assessment as stipulated by law.

With compliance with the measure imposed for prevention, mitigation and reduction of the environmental impacts, the Company's environmental impact assessment report approved by the Office of Natural Resources and Environmental Policy and Planning from 2008 until nowadays, the Company submits the compliance report to the Office of Natural Resources and Environmental Policy and Planning every 6 months. The Company also employs independent specialists for environmental quality measurement. According to the compliance report on the environmental impact prevention and mitigation measure and the latest measure imposed to monitor environmental quality for the month July - December 2022 prepared by Eastern Thai Consulting 1992 Co., Ltd., the information is summarised as below.

Measure	Measure	Measure	Measure
1. Ambience air quality	TSP PM-10	below 0.33 mg/m ³ below 0.12 mg/m ³	0.057 mg/m ³ 0.038 mg/m ³
2. Air quality from chimney	PM-10 Particulate Actual emission rate	N/A below 120 mg/m ³ below 0.293-0.335 q/s	1.1 3.6 mg/m ³ 0.2384 q/s
3. wastewater quality	Temperature (°C) pH TSS TDS BOD COD TKN Grease & Oil	below 45 °C 5.0 – 9.0 below 200 mg/L below 3,000 mg/L below 500 mg/L below 750 mg/L below 100 mg/L below 10 mg/L	30°C 6.4 23.9 mg/L 140 mg/L 32.8 mg/L 99 mg/L 9.9 mg/L 3.0 mg/L
4.Noise 4.1 Average sound level	Leq 24 hours db(A)	below 70 db(A)	54.2 db(A)
5. workplace environment 5.1 Noise level in an establishment 5.2 Heat level within an establishment - light work - moderate work - hard work 5.3 Air quality in an establishment - Total Dust - Respirable Dust - Iron Fume - Silica	Leq 8 hours db(A) WBGT (°C) WBGT (°C) WBGT (°C) mg/m ³ mg/m ³ mg/m ³ mg/m ³	below 90 db(A) below 34°C below 32°C below 30°C below 15mg/m ³ below 5mg/m ³ below 10mg/m ³ below 1.96mg/m ³	84.2 db(A) 24.1°C 25.5 °C N/A 0.8 mg/m ³ 1.1 mg/m ³ 0.04 mg/m ³ 0.021 mg/m ³

According to the study and monitoring on the environmental quality above, the results are within the standard range.

Climate Change Management

the climate change issue, natural disaster that causes damage to lives and properties. CHOW promotes the awareness of valuable energy and the use of renewable energy, i.e., solar energy. The group company is related in renewable energy with solar power and to investing in and operating green power plants for more sustainable use of energy as well as saving energy from other sources and to reduce greenhouse gas emission.

Energy Management:

- The Company has implemented the production process system for continual operation to saving energy consumption which can reduce the electricity energy consumption by up to 252 kWh/Ton which save up by 28% or decreased 30,503,088 kWh/Year.
- Promoting and investing in solar energy to reduce carbon dioxide emissions resulting from fossil fuel combustion and reduce energy costs. In 2022, The group of subsidiaries has installed solar rooftops under construction and COD over 45 MW can reduce greenhouse gas emission of approximately *33,000 tons CO₂ Equivalent or equivalent to planting over a million trees and stepping into Net Zero business that is sustainable in the future. (Remark: *Did not review by a reviewer for the carbon footprint that is registered with the Thailand Greenhouse Gas Management Organization (TGO))

Resource consumption (paper):

- The Company campaigns employees to use paper economically, as a part that minimise deforestation, emphasising the use of paper on both sides, and paper recycle.
- Add more publicity channels and information via electronic platforms such as email LINE@.
- Set the E-PaySlip online without printing into a hard copy.

Resource consumption (water):

The retention pond contains treatment system to treat discharged water to meet the standard of the industrial wastewater before discharging to natural water resource, and to assure the people around the plant of the fine water quality according to environmental standard.

The Social Dimensions of Corporate Sustainability

Organization Transformation

The Company has recognized the importance of business operation under good corporate governance with responsibility for any impacts occurring from the Company's business operation on the environment and communities. Its business operation is carried out under the code of conduct and with transparency, openness to inspection, respect for human rights, compliance with legal provisions and adherence to international practices, taking into account the interests of stakeholders and being committed to make ongoing improvement and development as a strong and sustainable foundation for corporate social responsibility. The Company has put in place a corporate social responsibility policy covering the following areas:

1. Conduct of business with fairness

The Company adheres to operating its business with honesty and fairness under the competition framework and rules according to the relevant laws and regulations and good corporate governance principles. It has drawn up the code of conduct to guide directors, executives, and employees of the Company to perform their duties with morality and ethics in the interests of stakeholders, i.e. shareholders, the Company and the society.

2. Anti-corruption

The Company is committed to running its business with honesty, transparency, and accountability in accordance with good governance. Having realized that corruption impairs free and fair competition and impedes economic and social development, the Company has established an anti-corruption policy in order to fight every type of corruption.

on 14 May 2016 joined the Private Sector Collective Action Coalition against Corruption which will work collaboratively with the government sector, the civil society, the media and international organizations to create transparent business operation standards. The Company's CAC membership was certified on August 5, 2019 and the certificate will be valid for three years after the date of issuance. In 2022, the Company received the certificate of membership of Thai Private Sector Collective Action Against Corruption (CAC) for two consecutive terms, reflecting its intention and commitment to anti-corruption in all forms through transparent management in accordance with corporate governance in order to build confidence among all stakeholders.

3. Respect for human rights

The Company has a policy to uphold human rights and respect for dignity and privacy rights among directors, executives, and employees. Practices are as below.

- 1) Directors, executives, and employees should treat colleagues with respect for their honor, dignity, and individual rights.
- 2) Directors, executives, and employees should treat individuals politely and equitably, without discrimination in spite of differences in nationality, race, class, gender, age, religion, beliefs and social status.
- 3) Directors, executives, and employees should have respect for Thai culture and traditions and those of other countries with which the Company has been in business transactions and carry out activities in a way appropriate for social and economic conditions of such countries.

In 2022, the Company didn't find any complaints regarding human rights violation in the workplace!

4. Fair labor practices

The Company has a policy to provide equal employment opportunity and not to allow discrimination, labor deprivation, harassment, or intimidation a resulted from differences in nationality, race, class, gender, age, religion, beliefs, and social status. Executives and employees have the opportunity to receive training for equal and proper development of their capabilities as required for the respective job titles and levels. Also, the Company has a policy to maintain a good work environment with safety and sanitation conducive to work efficiency.

4.1 Employment and labor relations

The Company has set up Welfare Committee in the organization, which is responsible for joining discussions in providing welfare and additional benefits to employees as well as to determine a policy that

ensures fair welfare and benefits to employees to promote their work life quality, create work motivation, and develop their work potential on a consistent and comprehensive basis. In the previous year, the Company's personnel development and labor relations activities included:

- Provide orientation for new employees, so that the employees understand how the organization operates its business and ensure they work in the same direction in compliance with the Company's policies.
- Provide reasonable remuneration commensurate with the employees' knowledge, competence, responsibilities, and work performance of individual employees.
- Ensure appointment, rotation, rewarding and punishment of employees are done on an equal and sincere basis, as considered appropriate based on their knowledge and competence as well as the nature of their action or performance.
- Provide appropriate benefits such as uniforms, accident insurance, provident fund, housing loan, incentives, scholarship, fitness facility, and so on.
- Encourage employees to learn and develop knowledge and competence by participating in training courses and seminars outside the Company.
- Maintain the workplace environment in the factory. To support the improvement of working environment and work place to ensure safety and promote health and wellness of employees.
- Strictly comply with laws and regulations relating to employees.

4.2 Occupational health and safety

The Company has appointed Safety Committee to determine troubleshooting and promote safety activities. Operational level staff have been granted opportunity to participate as part of the committee so that information from the true needs of staff at operation level is obtainable. The Company pays attention to activities that may pose negative impacts on employees and also activities that may pose external impacts. Thus, the Community Relations Committee has been established in order to jointly make improvement and rectification of significant impacts and promotion of the Company's participation in community activities.

Performance in Safety Operation

Information	Unit	2021	2022
Fatalities	persons	0	0
Number of employee's injury from operations	cases	0	1
Employee Lost-Time Injury Frequency Rate (LTIFR)	Cases/Working hours*278,709	0	0.72

Accident statistic in 2022 from operations in the past year the number of accidents in the previous year was 1 time, was accident be minor injuries, and aims to reduce accidents from operations to Zero.

The company has implemented the annual health check-up to encourage employees' good cooperation health. Moreover, the Company has implemented and supported many projects to take care of employees during the COVID-19 outbreak situation.

4.3 Diversity and opportunity of equality

The Company has recognized the diversity of language, ethnicity, and education of employees with various communication channels made available through supervisors and comment box. However, so far, there has been no complaint about inequality from any employees.

Employment of People with Disabilities.

The Company truly emphasizes on hiring disabled workers and improves their quality of life. The Company has hired disabled people to work with the Company. The Company has also offered welfare and treated disabled employees equally in work premises.

Performance in 2022

The Company received "Model Sustainability Organization in the Thai Capital Market for Supporting the Disabled Award" 2022 from the Securities and Exchange Commission together with partner agencies including the Ministry of Labor Department of Skill Development Department of Employment Department of Empowerment and Development of the Life of Persons with Disabilities Thai Listed Companies Association and the Association of Disabled Persons Council of Thailand. Considering CHOW's determination to support and promote the development of the quality of life of persons with disabilities under Section 33 or Section 35 of the Persons with Disabilities Empowerment Act B.E. 2007, not less than what is required by law. This is in line with business practices following the Sustainable Development Goals. To promote the issue of reducing inequality in people with disabilities through the promotion and development of vocational skills. To create valuable work which is an important foundation for the development of the quality of people in society.



Model Sustainability Organization in the Thai Capital Market for Supporting the Disabled Award 2022

Proportion of employees by gender	2021	2022
Total number of employees (person)	116	191
Proportion of all male employees (%)	75.00	80.10
Proportion of all female employees (%)	25.00	19.90

5. Responsibility toward consumers

The Company has attached great importance to production and delivery of quality products to meet customers' expectations, and performance of duties in their best interests, subject to relevant rules and regulations and/or applicable laws.

6. Environmental preservation

6.1 Sustainable use of resources

The Company has recognized the importance of resources used as raw materials in the Company's activities including the use of energy, especially electricity, as the primary source of energy in its steel billet manufacturing process. The Company has been classified as a designated factory number TSIC-ID: 37110-0166 according to the Royal Decree on Designated Factories, B.E. 2540 (1997). The Company has established a policy of energy conservation as guidelines for the organization and set targets for energy conservation taking into account energy consumed per unit of output. It has also prepared a power management report and appointed responsible persons with qualifications as prescribed in the Ministerial Regulation.

6.2 Pollution prevention and control

The Company uses electromagnetic induction furnace, which results in lower amount of air pollution than other types of furnace. For such pollutant as dust, which consists of iron oxide and other metal fumes contaminating steel scrap, the Company has installed a system to control pollutant emission at the source. With the use of bag house filters, air pollution has been minimized, hence no harm to the health of employees and nearby community.

7. Mutual development of the community and the society

The Company is committed to enhancing value to the society by adhering to the principles in the conduct of business with responsibility for creating benefits for the society and the environment under the following practice:

- 1) Directors, executives and employees shall participate in public activities for social development and services, e.g. education, culture and environment.
- 2) Directors, executives and employees shall participate in community services and support for disaster victims and the underprivileged as appropriate.

CSR Certificates and Awards

2012

- Certificate for compliance with primary industrial enterprise social responsibility standard (CSR-DIW for Beginner Award) from Ministry of Industry.
- Green Industry Certificate Level 1: Green Commitment from Ministry of Industry, which has reflected the Company's commitment to reduction of environmental impact and communication of which was made across the organization.
- Green Industry Certificate Level 2: Green Activity from Ministry of Industry, which exhibited the implementation of activities that fulfill the preset commitment to reduction of environmental impact.

2014

- Certified as an industrial enterprise operating in line with good environmental governance criteria from Ministry of Industry.
- Certificate of Clean Technology Transfer project for Metal Industrial Group from Department of Industrial Works.
- Certificate for Promotion and Development of Industrial Water Management Project, Prachinburi Province, from Department of Industrial Works.

2015

- Certificate for Standard of Prevention and Solution of Drug Problem in Workplace (White Factory), Prachinburi Province, from Ministry of Interior.
- Outstanding Labor Relations and Labor Welfare Award from Department of Labor Protection and Welfare, Ministry of Labor.
- CSR-DIW Award 2015 (Standard for Corporate Social Responsibility and Department of Industrial Works) for industrial promotion to develop corporate social responsibility from Ministry of Industry.
- Green Industry Certificate Level 3: Green System from Ministry of Industry, showcasing systematic environmental management with monitoring, evaluation and review undertaken for continuous development.

2016

- Outstanding Workplace for Labor Relations and Labor Welfare Award at Provincial Level from Department of Labor Protection and Welfare, Ministry of Labor.

2017

- Outstanding Workplace for Labor Relations and Labor Welfare Award at National Level from Department of Labor Protection and Welfare, Ministry of Labor.

2018

- Outstanding Workplace for Labor Relations and Labor Welfare Award at National Level from Department of Labor Protection and Welfare, Ministry of Labor.
- CSR recognition winning Asia Responsible Enterprise Awards 2019 (AREA 2018) in Investment in People Category at Asian Level from Enterprise Asia.Org, the Philippines.
- CSR-DPIM 2018 award from Department of Primary Industries and Mines, Ministry of Industry
- Joined "Developing and Creative New Innovative Project" focus on transformation of waste materials to new innovative by using clean production's technology (Reduce Reuse and Recycle: 3Rs) from Ministry of Industry, Prachinburi together with King Mongkut's University of Technology North

2019

- Outstanding Workplace for Labor Relations and Labor Welfare Award at National Level from Department of Labor Protection and Welfare, Ministry of Labor.
- Commemorative award of "Happy PVD Company" campaign for "Silver Level" from the Securities and Exchange Commission, Thailand
- the Company is officially certified as a member of Private Sector Collective Action Coalition against Corruption (CAC) by Thai Institute of Directors (IOD)
- Green Mining Award 2019 from Department of Primary Industries and Mines, Ministry of Industry and Management System Certification Institute (Thailand)
- CSR-DPIM Continuous Award 2019 from Department of Primary Industries and Mines, Ministry of Industry and Management System Certification Institute (Thailand)

2020

- CSR-DPIM Continuous Award 2020 from Department of Primary Industries and Mines, Ministry of Industry.
- Miss Parichat Warunyaphan, Assistant Manager-CSR and Environment Dept. received the Outstanding Personal Award for Social Responsibility CSR-DPIM (CSR-DPIM One Mine One Person) for community involvement and development.
- The company received the Award from the 9th NACC Integrity Awards organized by the Office of the National Anti-Corruption Commission (ONACC) at Office of ONACC, Nonthaburi

2021

- CSR-DPIM Continuous Award 2021 from Department of Primary Industries and Mines, Ministry of Industry.
- Green Mining Award 2021, 2021 from Department of Primary Industries and Mines, Ministry of Industry.
- the NACC Integrity Award from The National Anti-Corruption Commission (NACC) at the 10th NACC Integrity Award.

2022

- Wins the prestigious "Model Sustainability Organization in the Thai Capital Market for Supporting the Disabled Award" 2022 from the Securities and Exchange Commission together with partner agencies including the Ministry of Labor Department of Skill Development Department of Employment Department of Empowerment and Development of the Life of Persons with Disabilities Thai Listed Companies Association and the Association of Disabled Persons Council of Thailand.
- CSR-DPIM continuous Award 2022 from Department of Primary Industries and Mines, Ministry of Industry.
- The NACC Integrity Awards for the National Anti-Corruption Commission (NACC) at the 11st NACC Integrity Awards,

Activities for Social and Environmental Benefits

In 2022, The Company and its group of companies consistently conducted activities for the benefits of the society and the environment, comprising activities for community, the social, and the environment as summarized below.

Fullfill the Dreams, Ban Thod Project

The company supports the budget for charitable projects under “Fullfill the Dreams, Ban Thod Project.”



Chow sharing Children's Day 2022

The Company organized a function with activities that created harmony, sportsmanship, forgiveness, generosity, humbleness, and sacrifice among the children. With the main objective that they will become a good person when they grow up. All activities were arranged at the Na Di Sub-district Administrative Organization Office, Na Di District, Prachinburi province.



Staffs joined activity and shared stationary to school at Na Di Town Muicpality, Pachin Buri which brings us lots of smile and happiness.

