

Information of the directors retiring by rotation and proposed for re-election.



Pruchya Piumsomsorn, Ph.D., P.E. (Type of nominated directorship: Independent Director)

Chairman of the Board (Independent Director)

(Directorship started on March 3, 2009 is 14 years 1 month. Should he be re-elected as a director, his entire tenure will be 17 years and 1 month)

- Age 71 years
- Education/Training
 - Ph.D. (Operations Research), Texas A&M University, USA
 - Master's degree of Engineering (Operations Research), Texas A&M University, USA
 - Bachelor of Engineering, Chulalongkorn University
 - Diploma, National Defense College, The National Defense Course Class 12
 - Professional Engineer, State of Texas, USA
 - Director Certification Program (DCP) class 12/2001, Thai Institute of Director
 - Role of the Chairman Program (RCP) class 32/2013, Thai Institute of Director
- Experience (5 years past experiences)
 - 1992 – Present : Managing Director, CIM System (Thailand) Co., Ltd.
 - 2012 – Present : Managing Director, Pakin Property Co., Ltd.
 - 1995 – Present : Board of Director, Casavade Co., Ltd.
 - 2009 – Present : Chairman of the Board, Chow Steel Industries Public Company Limited
 - 2012 – Present : Chairman of the Board, President Automobile Industries Public Company Limited
 - 1994 – 2016 : Independent Director and Audit Committee, SVI Public Company Limited
- Board Member / Management in Other Listed Company: (1 company)
 - Chairman of the Board, President Automobile Industries Public Company Limited
- Position in Other Company / Organization / Institution: (3 Companies)
 - Managing Director, CIM System (Thailand) Co., Ltd.
 - Managing Director, Pakin Property Co., Ltd.
 - Board of Director, Casavade Co., Ltd.
- Shareholding: 1,298,000 shares or 0.16% directly held (As of December 31, 2022)

- Familial relationship between directors and executives: None
- Position in other organization that compete with/related to the Company : None
- Penalty in the past 5-years regarding Securities and Exchange Act B.E.2535(1992) or Derivatives Act B.E.2546 (2003): None
- Meeting attendance in 2022:
 - The 2022 AGM attendance
 - The Board of Directors meeting attendance 4/4 times (100%)
- **Additional Qualification for independent director** (As stipulated by the Notification of Capital Market Supervisory Board No. TorJor.39/2559

Type of relationship

- Not having kin relationship including spouse of child of other directors, of an executive, major shareholder, controlling person, or person to be nominated as director, executive or controlling person of the Company or its subsidiary.
- Not being a director appointed as representation of the Board of Directors, major shareholders who is related to a major shareholder of the Company.
- **Having the following relationship with the Company, Subsidiaries, Associate Company, major shareholders or controlling person at present or during the past 2 years**
 - Not taking part in the management and/or being an employee, staff member, advisor who receives a regular salary or is a controlling person as stipulated in the Company Independent Director Qualification.
 - Not being profession services provider, e.g., auditor, partner of an audit firm, legal advisor, financial advisor.
 - Not having significant business and neither is nor has ever been a significant shareholder or controlling person in a manner that may interfere with his/her independent judgment.
- **Qualification of Directors**
 - Having qualification required by the applicable laws and regulations as set out below.
 - Public Limited Companies Act, B.E.2535, section 68
 - The Securities and Exchange Act B.E.2535, section 89/3 and the Notification of the Securities and Exchange Commission No. KorJor.3/2560 regarding the Lack of Trustworthiness of Directors and Managing Directors.
 - The Company's Articles of Association, the Corporate Governance Principle as disclosed in the 56-1 One Report, and the Company Independent Director Qualification.



Mr.Noppadon Jason Chirasanti (Type of nominated directorship: Independent Director)

Independent Director

Audit Committee Member

(Directorship started on March 3, 2009 is 14 years 1 month. Should he be re-elected as a director, his entire tenure will be 17 years and 1 month)

- Age 52 years
- Education/Training
 - Master of Science in Business Economics, Bentley Graduate School of Business, Massachusetts, USA
 - Master of Business Administration, St. Louis University, USA
 - Bachelor of Business Administration, Assumption University
 - Director Accreditation Program (DAP) class 78/2009, Thai Institute of Directors
 - Preparation for post COVID-19 (once in a hundred-year crisis, opportunity and prospect offered post COVID-19 organized by EY Office)
- Experience (5 years past experiences)
 - 2009 – Present : Independent Director, and Audit Committee Member, Chow Steel Industries Public Company Limited
 - 2013 – 2015 : Deputy Managing Director, Contango Co., Ltd.
 - 2007 – 2015 : Director, Mercury Nine Co., Ltd.
 - 2017 – Present : Director and Chief Executive Officer, Hero Experience Co., Ltd.
 - 2021 – Present : Director and Managing Director, Sirinavin Valley Co., Ltd.
- Board Member / Management in Other Listed Company: -None-
- Position in Other Company / Organization / Institution: (3 companies)
 - Director and Chief Executive Officer, Hero Experience Co., Ltd.
 - Director and Chief Executive Officer, PMD Plus Co., Ltd.
 - Director and Managing Director, Sirinavin Valley Co., Ltd.
- Shareholding: None
- Familial relationship between directors and executives: None

- Position in other organization that compete with/related to the Company: None
- Penalty in the past 5-years regarding Securities and Exchange Act B.E.2535(1992) or Derivatives Act B.E.2546 (2003): None
- Meeting attendance in 2022:
 - The 2022 AGM attendance
 - The Board of Directors meeting attendance 4/4 times (100%)
 - The Audit Committee meeting attendance 4/4 times (100%)
- **Additional Qualification for independent director** (As stipulated by the Notification of Capital Market Supervisory Board No. TorJor.39/2559

Type of relationship

- Not having kin relationship including spouse of child of other directors, of an executive, major shareholder, controlling person, or person to be nominated as director, executive or controlling person of the Company or its subsidiary.
- Not being a director appointed as representation of the Board of Directors, major shareholders who is related to a major shareholder of the Company.
- **Having the following relationship with the Company, Subsidiaries, Associate Company, major shareholders or controlling person at present or during the past 2 years**
 - Not taking part in the management and/or being an employee, staff member, advisor who receives a regular salary or is a controlling person as stipulated in the Company Independent Director Qualification.
 - Not being profession services provider, e.g., auditor, partner of an audit firm, legal advisor, financial advisor.
 - Not having significant business and neither is nor has ever been a significant shareholder or controlling person in a manner that may interfere with his/her independent judgment.
- **Qualification of Directors**
 - Having qualification required by the applicable laws and regulations as set out below.
 - Public Limited Companies Act, B.E.2535, section 68
 - The Securities and Exchange Act B.E.2535, section 89/3 and the Notification of the Securities and Exchange Commission No. KorJor.3/2560 regarding the Lack of Trustworthiness of Directors and Managing Directors.
 - The Company's Articles of Association, the Corporate Governance Principle as disclosed in the 56-1 One Report, and the Company Independent Director Qualification.



Mr. Kanawath Aran (Type of nominated directorship: Independent Director)

Independent Director, Audit Committee Member

Risk Management Committee Member

Good Corporate Governance Committee Member

(Directorship started on March 3, 2009 is 14 years 1 month. Should he be re-elected as a director, his entire tenure will be 17 years and 1 month)

- Age 57 years
- Education/Training
 - Master of Laws Degrees in Business Law, Ramkhamhaeng University
 - Master of Business Administration, Sripatum University
 - Bachelor of Laws, Ramkhamhaeng University
 - Graduate Diploma Program in Business Law, Ramkhamhaeng University
 - Certificate program in accounting and taxation, The Central Tax Count
 - Director Accreditation Program (DAP) class 78/2009, Thai Institute of Directors
 - Preparation for post COVID-19 (once in a hundred-year crisis, opportunity and prospect offered post COVID-19 organized by EY Office)
- Experience (5 years past experiences)
 - 2019 – Present : Independent Director and Audit Committee, Chow Steel Industries Public Company Limited
 - 2003 – Present : Manager, Lawyer and Legal Advisor, K & Partner Law Officer
 - 2021 – Present : Deputy Secretary, The Lawyer’s Association of Thailand
- Board Member / Management in Other Listed Company: (2 companies)
 - Independent Director, Audit Committee, President Automobile Industries Public Company Limited
 - Independent Director, Audit Committee, SONIC INTERFREIGHT Public Company Limited
- Position in Other Company / Organization / Institution: (1 companies)
 - Director and Managing Director, K & Partner Co., Ltd.

- Shareholding: None
- Familial relationship between directors and executives: None
- Position in other organization that compete with/related to the Company: None
- Penalty in the past 5-years regarding Securities and Exchange Act B.E.2535(1992) or Derivatives Act B.E.2546 (2003): None
- Meeting attendance in 2022:
 - The 2022 AGM attendance
 - The Board of Directors meeting attendance 4/4 times (100%)
 - The Audit Committee meeting attendance 4/4 times (100%)
 - The Risk Management Committee meeting attendance 4/4 times (100%)
 - The Good Corporate Governance Committee meeting attendance 2/2 times (100%)
- **Additional Qualification for independent director** (As stipulated by the Notification of Capital Market Supervisory Board No. TorJor.39/2559)
Type of relationship
 - Not having kin relationship including spouse of child of other directors, of an executive, major shareholder, controlling person, or person to be nominated as director, executive or controlling person of the Company or its subsidiary.
 - Not being a director appointed as representation of the Board of Directors, major shareholders who is related to a major shareholder of the Company.
- **Having the following relationship with the Company, Subsidiaries, Associate Company, major shareholders or controlling person at present or during the past 2 years**
 - Not taking part in the management and/or being an employee, staff member, advisor who receives a regular salary or is a controlling person as stipulated in the Company Independent Director Qualification.
 - Not being profession services provider, e.g., auditor, partner of an audit firm, legal advisor, financial advisor.
 - Not having significant business and neither is nor has ever been a significant shareholder or controlling person in a manner that may interfere with his/her independent judgment.
- **Qualification of Directors**
 - Having qualification required by the applicable laws and regulations as set out below.
 - Public Limited Companies Act, B.E.2535, section 68

- The Securities and Exchange Act B.E.2535, section 89/3 and the Notification of the Securities and Exchange Commission No. KorJor.3/2560 regarding the Lack of Trustworthiness of Directors and Managing Directors.
- The Company's Articles of Association, the Corporate Governance Principle as disclosed in the 56-1 One Report, and the Company Independent Director Qualification.



Mr.Sanguankiat Lewmanomont (Type of nominated directorship: Director)

Director

Nomination and Remuneration Committee Member

(Directorship started on March 3, 2009 is 14 years 1 month. Should he be re-elected as a director, his entire tenure will be 17 years and 1 month)

- Age 47 years
- Education/Training
 - Master of Law (LLM.) in International Business Law University of Cumbria, Robert Kennedy College, UK
 - Master of Science in Computer Information System, Boston University, USA
 - Master of Science in Actuarial Sciences Concentration in Mathematical Finance, Boston University, USA
 - Bachelor of Business Administration (Finance and Banking), Thammasat University
 - Bachelor of Laws, Ramkhamhaeng University
 - Certificate in Internet Law, Harvard University, USA
 - Certificate Ceremony of Participants in Patent Agent Training, Department of intellectual Property
 - Certificate Lawyer in Intellectual Property Rights, The Central Intellectual Property and Internal Trade Court
 - Certificate in Arbitration and mediation of disputes about the property litigation
 - Director Accreditation Program (DAP) class 50/2006, Thai Institute of Directors
 - Board Nomination and Compensation Program (BNCP) class 13/2022, Thai Institute of Directors

- Experience (5 years past experiences)
 - 2009 – Present : Director and Nomination and Remuneration Committee Member, Chow Steel Industries Public Company Limited
 - 2014 – Present : Director, Chow Energy Public Company Limited
 - Feb 2023 – Present : Chairman of the Board, Chow Energy Public Company Limited
 - 1999 – 2017 : Director, Lew Manomont International Law Office Co., Ltd.
- Board Member / Management in Other Listed Company: None
- Position in Other Company / Organization / Institution: (5 companies)
 - Director, Thai Solar Rooftop CP Co., Ltd.
 - Director, Captain Cash Holding Co., Ltd.
 - Director, Captain Cash Capital Co., Ltd.
 - Independent Director, Audit Committee member, Chairman of Nomination and Remuneration Committee, Y.S.S. (Thailand) Co., Ltd.
 - Director, Manomont Real Estate Co., Ltd.
- Shareholding: None
- Familial relationship between directors and executives: None
- Position in other organization that compete with/related to the Company: None
- Penalty in the past 5-years regarding Securities and Exchange Act B.E.2535(1992) or Derivatives Act B.E.2546 (2003): None
- Meeting attendance in 2022:
 - The 2022 AGM attendance
 - The Board of Directors meeting attendance 4/4 times (100%)
 - The Nomination and Remuneration meeting attendance 2/2 times (100%)
- **Qualification of Directors**
 - Having qualification required by the applicable laws and regulations as set out below.
 - Public Limited Companies Act, B.E.2535, section 68
 - The Securities and Exchange Act B.E.2535, section 89/3 and the Notification of the Securities and Exchange Commission No. KorJor.3/2560 regarding the Lack of Trustworthiness of Directors and Managing Directors.
 - The Company's Articles of Association, the Corporate Governance Principle as disclosed in the 56-1 One Report, and the Company Independent Director Qualification.

Qualifications of Independent Directors

The Board of Directors has specified qualifications of independent directors to be in accordance with the minimum criteria of relevant notifications of Capital Market Supervisory Board as follows:

1. Hold shares not exceeding one per cent of the total number of voting shares of the Company, its parent company, subsidiary company, associated company, or juristic person who may have conflict of interest, including shares held by related persons of such independent director;
2. Neither be nor have been an executive director, employee, staff, advisor who receives a salary, or controlling person of the Company, its parent company, subsidiary company, associated company, same-level subsidiary company, or juristic person who may have conflict of interest, unless the foregoing status has ended for not less than two years;
3. Not be a person related by blood or legal registration as father, mother, spouse, sibling, and child, including spouse of a child, of executive, major shareholder, controlling person, or a person nominated as an executive or controlling person of the Company or its subsidiary company;
4. Neither have nor have had a business relationship with the Company, its parent company, subsidiary company, associated company, or juristic person who may have conflict of interest, in the manner not being an independent judgment, or executive of a party having a business relationship with the Company, its parent company, subsidiary company, associated company, or juristic person who may have conflict of interest, unless the foregoing relationship has ended for not less than two years; as well as any normal business transaction for business operation, rent or lease of immovable property, transaction relating to assets or services, or granting or receipt of financial assistance through receiving or extending loans, guarantees, providing assets as collateral, and any other similar action, which result in the Company or the counterparty being subject to indebtedness to the other party in the amount of three percent or more of the net tangible assets of the Company or 20 million baht or more, whichever is lower. The amount of such indebtedness shall be calculated by the valuation method applicable to connected transactions pursuant to the Capital Market Supervisory Board Notification regarding criteria on connected transactions mutatis mutandis. The consideration of such indebtedness shall include indebtedness occurring during the period of one year prior to the date on which the business relationship with the person commences;
5. Neither be nor have been an auditor of the Company, its parent company, subsidiary company, associated company, or juristic person who may have conflict of interest, and not be a major shareholder or a non-independent director, executive, nor managing partner of an audit firm which employs the auditor of the Company, its parent company, subsidiary company, associated company,

- or juristic person who may have conflict of interest, unless the foregoing relationship has ended for not less than two years;
6. Not be or never be professional service provider which includes legal or financial advisor who receives service fees of over 2 million baht per year from the Company, parent company, subsidiaries, affiliates or juristic persons who may have conflict of interest. In case professional service provider is a juristic person, being a major shareholder, non-independent director, executive or managing partner of professional service provider shall be included unless not being in the position for not less than two years prior to the date of filing the application with the SEC or prior to the date of appointment of audit director;
 7. Not be a director who is appointed as representative of the Company's director, major shareholder or shareholder who is related person of the major shareholder of the Company;
 8. Not have any other characteristics which prevent the independent director from expressing opinions independently on the Company's operation.
 9. Not be a director assigned by the Board to make a decision on the business operation of the Company, parent company, subsidiary company, associated company, same-level subsidiary company, or juristic person who may have conflict of interest;
 10. Not be a director of the parent company, subsidiary company, or same-level subsidiary company which is a listed company.